

## **Job Description**

**Position:** Health, Safety, Environmental and Quality (HSEQ) Advisor

**Location:** Portsmouth

**Job type:** Full time

**Salary:** Competitive

### **Overview of the role**

Denholm Industrial Services has an opportunity for an experienced Health, Safety, Environmental and Quality (HSEQ) Advisor to join the team, located at our Portsmouth office. The successful candidate will be responsible for implementing Denholm Industrial Services' SHEQ policies and procedures and ensuring compliance across all work scopes through inspection and monitoring. In addition, the successful candidate is expected to provide advice to all levels of the business and implement risk control strategies to ensure personnel are working to recognised Health, Safety, Environmental and Quality standards.

A strong onsite presence is required, with particular focus on interacting with our workforce of operatives performing manual labour onsite, as well as assisting and supporting our delivery team to help change and improve culture and behaviours.

### **Role responsibilities**

- Support organisational strategies to drive culture and engagement levels
- Conduct audits and inspections at the designated sites to ensure company policies and procedures are being followed
- Oversee the company's document management system on behalf of Denholm Industrial Services and ensure compliance to Denholm Industrial Group's BSI ISO 9001, 14001 and 45001 certifications
- Conduct occasional inhouse training for managers and operatives
- Create standard operating procedures, toolbox talks, reports, and safety alerts
- Provide advice and support to all levels of the business on topics such as fire, work at height, confined spaces, HAVs, CDM, ergonomics, lone working, etc
- Keep up to date with legislation that will affect the company
- Investigate accidents and incidents and assign appropriate corrective actions
- Support all forms of the risk assessment, including general RAMS, COSHH, DSE, etc
- Create a monthly SHEQ meeting presentation and present to the management team
- Ensure all work and lifting equipment is regularly inspected and operated properly
- Report to and support the Denholm Industrial Services Project Director and Denholm Industrial Services HSEQ Director
- Assist in the preparation of project specific HSEQ documentation in response to our specified works scopes

### **Skills and experience**

- Proven SHEQ experience; a minimum of three years' experience is required, preferably within the industrial painting or scaffolding sector
- Experience of working with ISO 9001, 14001 and 45001 management systems is essential, with preferred Internal or Lead Auditor qualification

- Ability to carry out trend analysis of data
- Proficient written and spoken communication skills, as you will be expected to explain SHEQ concepts to a wide variety of stakeholders
- A positive and highly motivated individual, with the ability to inspire others
- Excellent planning, organisational and time management skills
- Experience of working in scaffolding, industrial painting or construction sectors would be advantageous but is not essential
- Apply diplomacy and encouragement to ensure cooperation from key stakeholders
- An excellent communicator with proficient presentation skills
- Ability to use Office 365 packages.

### **How to apply**

Please complete and submit the application form via:

<https://www.denholm-industrial.com/vacancies/hseq-advisor-portsmouth/>

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